

TOWN OF NEWBURY
Personnel Board

Present: Mark Gleckman, Steve Salvo, Evie Sutter and John Lucey
Excused: John Wilkinson, Diane Doyle, Rick Harris
Convened: December 19, 2011 at 7:00 PM in the Police Meeting Room in back of Town Hall

1. **Call to Order**

The meeting was called to order by Vice chairman Mark Gleckman at 7:13pm.

2. **Review of Minutes of Prior Meeting**

John Lucey moved to have the minutes of the November meeting approved. The motion was seconded by Steve Salvo and approved unanimously.

3. **New Employee Issues**

The Nepotism Policy is nearly drafted: waiting for one piece of information to be delivered. The Library did not hire the Director they had sought. Town Counsel affirmed that the Library Board oversees Library Personnel issues.

4. **Personnel Action and Job Vacancy Approvals**

None

5. **Handbooks**

No updates available.

6. **Insurance Committee**

Steve Salvo asked John Lucey if any Health Insurance plans changed as the State now permits Towns to make benefit plan changes without the agreement of the Town's collective bargaining units. John answered that he wasn't sure.

7. **Safety Issues**

The Town Barn has come a long way towards being functional.

8. **Next Meeting**

The Personnel Board will meet Monday, January 23rd at 7PM at Town Hall.

6. **Adjournment**

A motion was made by Evie Sutter and seconded by Steve Salvo. All agreed to adjourn.

Adjourned: Approximately 7:25 PM

Scribe: Evie Sutter

Notes: These minutes will be approved at the 1.23.2012 PB meeting